



Slate Health Plans – Benefit Guide (PDF Content)

Overview of Benefits

| Feature | Advanced Plan | Premium Plan |
|----------------------------------------------------|-------------------------------|--------------------------------------------|
| Out-of-Pocket Max | N/A | N/A |
| PPO Network Access | PHCS Practitioner & Ancillary | PHCS Practitioner & Ancillary |
| Preventive Screenings | 100% Covered, \$0 Copay (ACA) | 100% Covered, \$0 Copay (ACA) |
| Telemedicine (24/7/365) | Unlimited, \$0 Copay | Unlimited, \$0 Copay |
| Virtual Mental Health | 3 Consults, \$0 Copay | 3 Consults, \$0 Copay |
| Rx - Preventive | \$0 Copay (ACA Generics) | \$0 Copay (ACA Generics) |
| Rx - Non-Preventive | Generics, \$10 or less | Generics, \$10 or less |
| Office Visits (Primary, Specialist, Urgent) | \$50 Copay, Max 6 Visits | \$25 Copay, Max 8 Visits |
| Basic Lab & X-Ray | \$50 Copay, Max 6 Combined | \$25 Copay, Max 8 Combined |
| Hospitalization | Not Covered | \$1,000/Day, Max 10 Days |
| Outpatient Hospital Services | Not Covered | \$500/Day, Max 10 Days |
| Emergency Room | Not Covered | \$250 Copay, \$1,000 Max Annual Benefit |
| Non-Occupational Accident | Not Covered | Not Covered |
| Patient Advocacy Tools | Not Included | Navigation + Bill Negotiation over \$1,000 |

Monthly Premiums

| Coverage Tier | Advanced Premium | |
|---------------------|------------------|----------|
| Employee Only | \$120.03 | \$171.47 |
| Employee + Spouse | \$169.00 | \$226.50 |
| Employee + Children | \$169.00 | \$226.50 |
| Employee + Family | \$199.00 | \$269.00 |

Key Features

- 100% coverage on ACA-mandated preventive care for adults, women, and children
- Nationwide access through PHCS Practitioner & Ancillary network
- Patient advocacy tools (Premium only): includes provider search, price comparisons, and bill negotiation
- Telemedicine available 24/7 with \$0 consult fees

These plans meet the Affordable Care Act's minimum essential coverage (MEC) standards and are ideal for budget-conscious employees or families seeking basic, compliant health insurance coverage.